

# CISCA 2020 Fall Conference

## Meet the Speakers



### Bob Treadway

**Economic Forecast** – *What’s ahead economically? A can’t-miss presentation from Bob Treadway, a trusted futurist who consistently packs the room at CISCA conventions. We are proud to welcome Bob to our first virtual Fall Conference.*

Sponsored by



### Cindy Schwarz

Ears Up Leadership  
**“The Power of Feedback to Move Forward”** and

**“The Coach Approach to High Performance”**  
*Two great presentations to explore how excellent coaching and feedback skills pay off at the workplace.*

### Jeff Scanlan

Scanlan Presentations, Inc  
**“The Five Reasons People Quit Too Soon”**  
*– Tools to work through challenges so that you stop quitting too soon and achieve more than you ever thought possible.*



### Erich Kurschat

Harmony Insights  
**“Network Like An Introvert: Valuable Tips For All Personality Styles”** –  
*Special presentation for Emerging Leaders, Tues Oct 27.*

### Michael Russell

Federated Insurance  
**“Bonding 101”** – *An overview of the process focusing on what contractors need to know about the bonding process.*

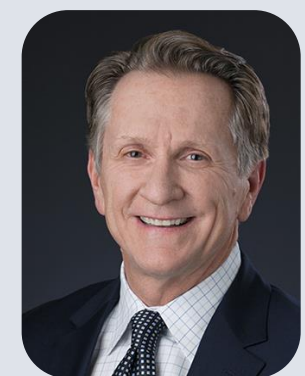


### Matt Gierke

FMI  
**“Winning Work in an Uncertain Economy”** –  
*Will your strategy generate enough consistently profitable backlog to carry you through? A special open forum presentation.*

### Rusty Sherwood

FMI  
**“Building Peak Teams: Optimizing Performance through High-Functioning, Collaborative Teams”** –  
*Leverage the strengths of your individual team members to operate at your peak level of performance. A special open forum presentation.*



**October 26-30, 2020**

**To register: [Cisca.org/fallconf2020](https://Cisca.org/fallconf2020)**