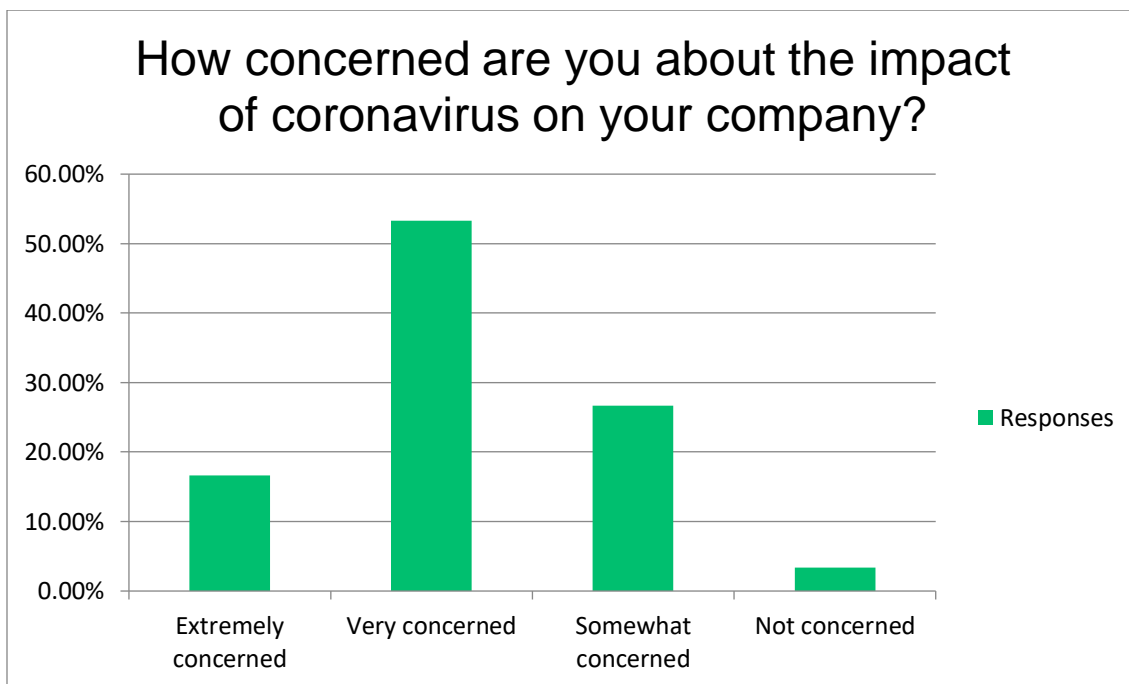
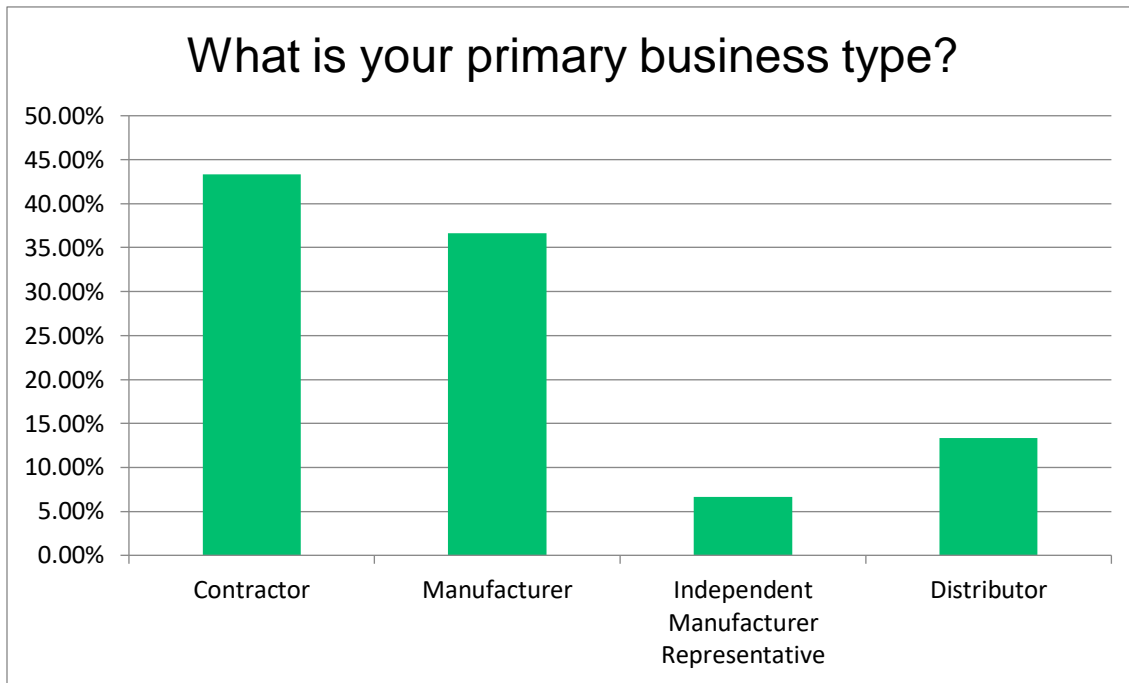
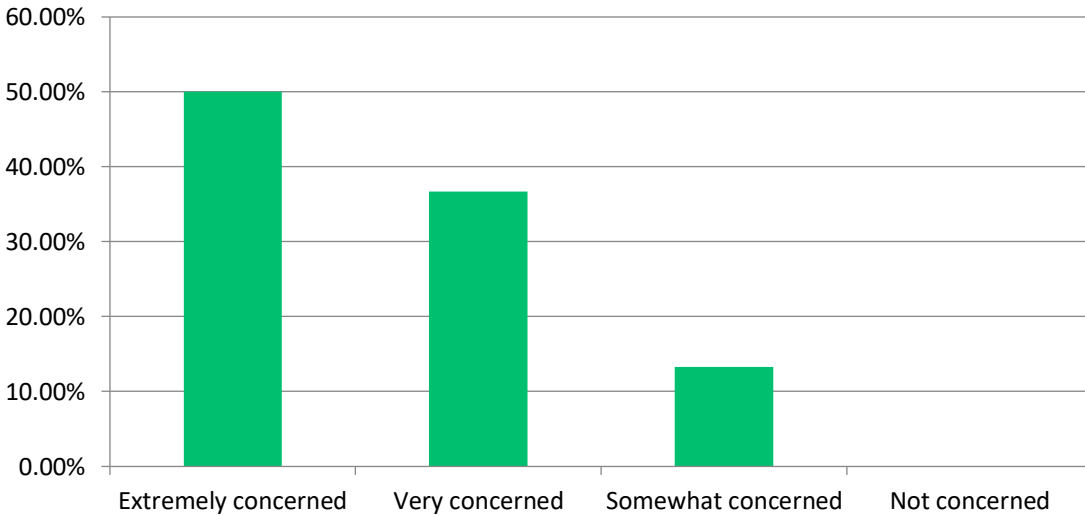


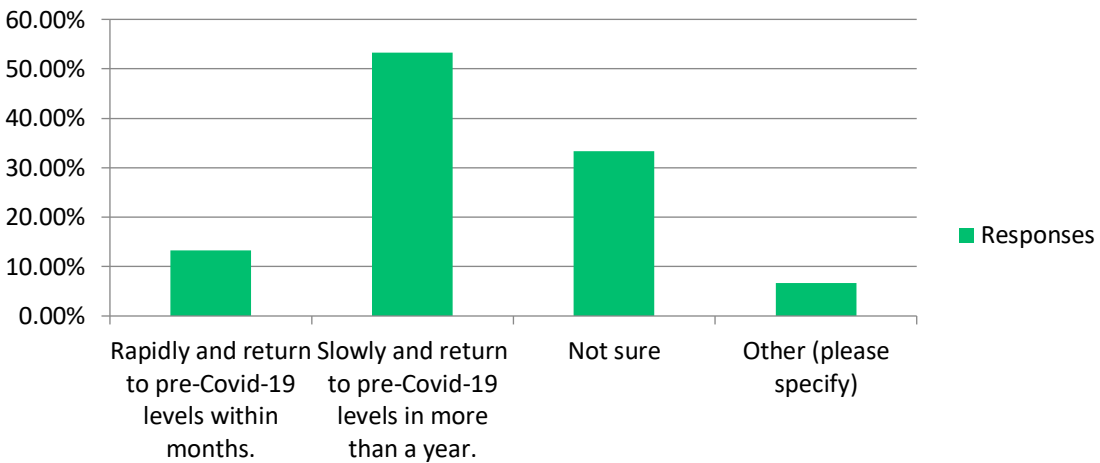
In April 2020, CISCA collected information in a COVID-19 impact survey. Here are the highlights:



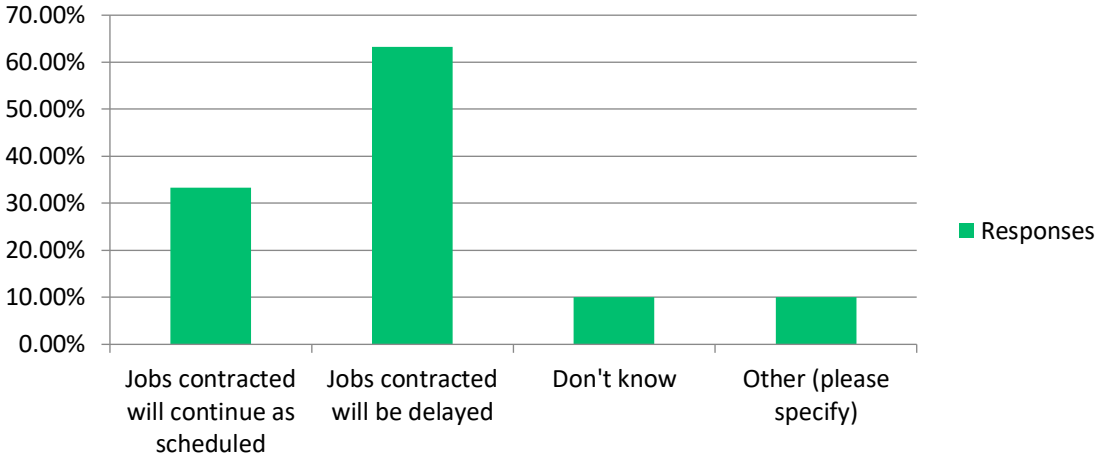
How concerned are you about the impact on the economy in general?



Looking ahead to the immediate crisis ending, what is your sense to how business will recover throughout 2020?



Over the long term, how do you think this situation will impact your currently contracted business?



Over the long term, how do you think it will impact your job bidding process?

